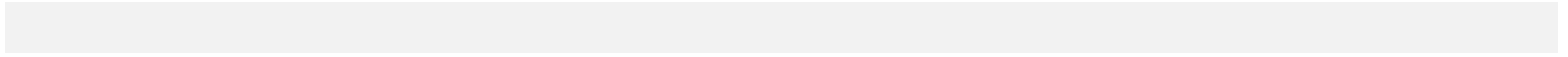


Student Affairs Strategic Plan 2021-2024



Student Affairs Strategic Plan 2021-2024

	Who	When	Metric
Objective #1: Elevate student voice on campus.			
Action Step A: Launch Board of Trustees Committee on Student Affairs with robust student representation.	Dean/VP	Fall 2022	Increase in student satisfaction re: engagement on campus (how-what instrument?)
Action Step B: Increase awareness of the President's Commission for Inclusive Excellence.	VP	Spring 2021	Meeting completion and student representatives selected
Action Step C: Develop and execute monthly Student Forums designed as improving opportunities for students to share input and use their voice.	All SA	Fall 2021	Inclusion of PCIE in DEI programming announcements
Objective #2: Create monthly/yearly calendar of Student Affairs staff attendance opportunities of campus-wide events, resulting in increased staff presence and visibility.	Dean	Spring 2021	Completed forums
Objective #3: Enhance student programming related to the three prepares (professional success, democratic citizenship, personal life of meaning and value).	VP/Dean	Fall 2021	Populated calendars and expectaton document
	CL/CAPP	Ongoing	Calendar of Events with categories reflected
Action Step A: Lead and execute robust campus-wide Cultural Heritage Month Celebrations in partnership with a wide array of campus departments, student organizations, and community groups.	CL (TH & AD)	Ongoing	Programming calendars with representaiton from named constituents
Action Step B: Adopt a Cultural Events Credit, with support of the Council of Curriculum, to compel students to			

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Strategic Goal #5: Innovate to maintain the co-curricular student experience during and after the pandemic.			
	Who	When	Metric
Objective #1: Execute and modify as needed, a student facing Campus Safety COVID-19 Plan designed with the goals of safety, mitigation, and continuation of the Millikin experience as leading priorities.	Dean/VP	Ongoing	Plan documents
Objective #2: Execute a robust and conservative contact tracing program to include reporting, tracking, notification, testing, quarantine, and isolation components.	Dean/VP	Ongoing	CT documents and tracking, hiring of additional CTs
Objective #3: Continue modified engagement opportunities to include passive, virtual, hybrid, and in-person models.	CL	Fall 2021	Balanced calendar of weekly programming
Objective #4: Modify professional and para-professional staff roles and responsibilities to support COVID19 protocols and student needs.	Dean/VP	Summer 2021	Revised position descriptions
Objective #5: Increase critical support services for the student body designed to remove barriers to persistence in the challenging pandemic climate.	VP		Cabinet Approval
Action Step A: Increase Mental Health staffing	VP/SMBH	Fall 2021	New position approved to support BIPOC students
Action Step B: Increase Academic Support Services staffing	VP/CAPP	Fall 2022	Position restored to CAPP, focus on ADA services
Action Step C: Increase resources for financial barriers, food insecurity and technology needs.	Senior Team	Fall 2022	Increase in endowed funds for